



# COLLEGE UNIFORM POLICY

The College Council has endorsed the College's dress code because it:

- Fosters and enhances the public image of the College
- Ensures students are safely dressed for specific College Activities
- Enhances the early identification of unauthorised persons on College property
- Encourages equity among students
- Prepares students for employment
- Assists in building team spirit

The wearing of school uniform at Cape Naturaliste College is expected of all students and compliance is carefully monitored. Each student is required to have both the general uniform for their year group and a physical education uniform. Uniforms should be clean, in good condition and not in need of repair.

Students found to be out of uniform will be sent to Student Services where they will be offered a change of clothes from the stocks available in the clothing pool (this is a short term loan only). These items are laundered after every use. If, however, there are extenuating circumstances for not complying with the College dress code the student must present a letter from their Parent/Carer to Student Services before the start of the school day. A change of clothing will be offered or an **Out of Uniform Pass** will be provided to the student for that day and a record made on Academy Roll Marking System. Parents/Carers may be contacted and requested to bring suitable clothing to school for their child. Our uniform items are listed below:

## Daily Uniform

CNC Sand Polo shirt  
Navy Shorts  
Navy College Jacket  
Navy Track Pants  
Navy Skirt  
Navy Skort

## Physical Education Uniform

Navy Phys Ed Polo Shirt  
Navy Phys Ed Shorts

## Additional Items

CNC Leavers Jacket  
Country Week Jacket  
Navy Woollen Pullover  
Geographe Bay Music Polo Shirt  
and Jacket (Music Students only)

***Only Students in Year 12 are allowed to wear the CNC Leavers Jacket of that specific year.***

## Accessories to the Uniform Policy

**Tights:** Navy blue or black tights to be **worn under** skirts or shorts.  
No holes or ladders. Leggings are not appropriate.

**Undershirts:** Students may wear a plain white or navy blue T-shirt/long sleeved top under their polo top. Students wearing hooded tops and jumpers or any other coloured tops will be expected to remove the garment.

## Makeup and Jewellery

Heavy and/or theatrical makeup is considered inappropriate for school. Spiky jewellery, long ear rings and excessive numbers of bangles and chains are also not appropriate in the workplace as they are a risk to

safety. Students will be expected to remove inappropriate makeup and/or jewellery, under the direction of the Associate Principal's at Student services. Students who refuse will be dealt with under the College Code of Conduct.

Unacceptable Items of Clothing (for example)

- Hooded tops
- Tops with images/text or symbols
- Denim / Denim look of any description in any form or colour
- Tops which expose the midriffs and/or have low cut necklines or are collarless
- T-shirts in colours other than navy blue or white worn as undershirts
- Skirts, skorts and shorts which are deemed too short
- Shorts or long pants worn in such a manner as to reveal boxer shorts or underwear
- Torn or ripped clothing
- Any visible outer wear not purchased from the uniform shop is in breach of the uniform policy
- Items of clothing/headwear bearing symbols deemed offensive or inappropriate for a school environment

As school is an important preparatory phase for students entering the work force we, at Cape Naturaliste College, believe it is important for the students to adopt standards as would be expected by the majority of businesses and workplaces. In keeping with this belief, students are required to wear the appropriate dress code in accordance with the College Board's ruling.

#### **Footwear**

Students are expected to wear shoes that have covered heels and toes. The top of the foot also needs to be covered to meet the requirements of Occupational Safety and Health. **Thongs, thong style footwear, shoes only covering the toes or the top of the foot, ugg boots and slip-on shoes are not permitted.**

## **SUBJECT SPECIFIC PROTECTIVE CLOTHING AND FOOTWEAR**

### **Physical Education Classes**

All students at the College are required to change into the College Physical Education uniform for every Physical Education class. Students are to change back into their College uniform at the end of a Physical Education class even if it is the last period of the day. It is equally not appropriate for students to wear their physical education clothes to school under their dress code clothing when they have Physical Education that day.

Specific requirements are:

- Ensure long hair is restrained
- Physical Education Polo Shirt bearing the school crest
- Navy Phys Ed Shorts
- Gym shoes/runners
- Hat and sun-cream especially in Terms 1 and 4
- Students may wear a white or navy blue T-shirt/long sleeved/thermal top under their polo top. (Hooded tops are not permitted)
- Students wearing any other colours will be expected to remove the garment.
- Students may wear plain navy blue/black sports skins/leggings that must be worn under the College PE shorts.
- NO OTHER clothing items are acceptable.

Students are encouraged to bring spare socks, towel and a plastic bag during the winter months. Showers are available for students to access all year round. Physical Education uniform is only to be worn for Physical Education classes and is not an alternative for the general College uniform throughout the school day.

### **Design and Technology, Science and Work Place Learning**

Students are required to:

- Wear closed footwear
- Ensure long hair is restrained
- Wear protective clothing and glasses as required in these areas.
- For Work Place Learning students are to dress appropriately for the specific workplace or as instructed by the employer.

### **Home Economics**

To ensure safety and maintain a high standard of hygiene, students are required to:

- Wear closed footwear.
- Ensure long hair is restrained
- Bring appropriate containers to practical food lessons
- Wear approved clothing as required

### **Sanctions for Non Compliance to the Uniform Policy**

Students can expect to have some or all of the following sanctions imposed:

- Parents/carers may be contacted to discuss their child's non-compliance with the Uniform Policy.
- In extreme circumstances a longer term loan of uniform items from the clothing pool can be arranged. Students are expected to return the items at the end of the agreed period of time.
- Students who change back into non-uniform item of clothing after they have been provided with a change of clothing will be given recess / lunch detention.

Persistent non-compliance of the Uniform Policy could result in;

- Loss of break time
- Loss of Good Standing status